



August 6, 2020

The Honorable Stephanie E. Hulsey Judge of the Superior Court County of Monterey 240 Church Street Salinas, CA 93901

Re: City of Soledad's Response to the 2019-2020 Monterey County Civil Grand

Jury Final Report "Sexual Harassment Prevention #Training Compliance."

Dear Judge Hulsey:

This letter will serve as the City Council of the City of Soledad's response with respect to the Findings and Recommendations of the 2019-2020 Monterey County Civil Grand Jury Final Report- "Sexual Harassment Prevention #Training Compliance." As requested by the Grand Jury, the City of Soledad respectfully submits the following response to Finding F-43 in the Report.

Civil Grand Jury's Report-Findings

F43) Soledad is to be commended for their excellent record in maintaining 100% compliance with AB 1825 requirements for the fiscal years 2016/17, 2017/18, and 2018/19. The City Council agrees with the finding. The City is proud of its efforts to maintain a safe and pleasant work environment by ensuring that all employees have received appropriate sexual harassment training and are aware of City rules and regulations concerning acceptable workplace conduct.

Respectfully submitted,

Fred J. Ledesma

Mayor, for and on behalf of the City Council of the City of Soledad

c: Brent Slama, Interim City Manager