

City of Greenfield

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February 1, 2021

Honorable, Stephanie E. Hulsey Judge of the Superior Court 240 Church Street Salinas, CA 93901

Re: 2019-2020 Monterey County Civil Grand Jury Final Report – "Sexual Harassment Prevention #Training Compliance"

Dear Honorable Stephanie E. Hulsey,

As the governing body for the City of Greenfield, we submit the following comments to the Superior Court and Monterey County Civil Grand Jury:

1) The Council agrees with the Monterey County Civil Grand Jury findings F13 – F17.

With respect to each recommendation, the Council reports the following action:

- 1) The recommendation has been implemented, here to follow is our summary regarding our actions to implement:
 - a. R-8: A current list of all supervisors and biennial reminders to complete AB1825 Training 90 days before due date of December 31, 2021, and every 2 years thereafter.
 - b. R-9: A current list of all other employees has been created for the TargetSolutions Training Platform with biennial reminders to complete AB1343 Training 90 days before due date of December 31, 2021, and every two (2) years thereafter. The Greenfield Fire Department is also included in this platform.

I would also like to inform you that as of 12.31.2019, we have maintained 100% compliance for Anti-Harassment Training. Also, the coordination and compliance will be maintained under the City Manager's office by the executive assistant as they are part of assigned HR duties.

If you have any questions, please feel free to call upon me or the city manager.

Sincerely,

Lance Walker Mayor

cc: Grand Jury City Council