

# Lead Developer

**Location:** Melbourne

Do you want to improve the quality of life for thousands of people each day?

- Do you want to be at the centre of developing and shaping a company-wide technical culture?
- Do you love enabling and empowering people to deliver quality software?
- Do you want to use your facilitation skills and creative streak to enable the team to develop fresh technical solutions to each user need?

Then, we have a great opportunity for you.

## Who are we?

We are a fast growing, not-for-profit start-up with global ambitions. We are building a team to take us to the next level of growth.

Covidence wants to change the way the world creates and uses knowledge. We believe that key decision makers equipped with current, accurate and comprehensive evidence can dramatically improve lives.

Our big idea is to reduce the time it takes to get these insights from researchers to decision makers from years to months.

Our SaaS product called "Covidence" enables health and science research teams to rapidly synthesise and uncover actionable insights from the mountains of existing research in the world.

For example, the Australian Stroke Foundation is using Covidence to prevent severe disability or death in over 500 people a year.

Our technology is also assisting the Covid-19 pandemic response enabling global researchers and organisations to provide "living guidelines" based on the latest evidence.

We already have over 100,000 users, growing at 60%+ year on year and our growing list of customers include some of the world's most prestigious universities and hospitals, including Harvard, Yale, Oxford, Cambridge, UCL, Monash, Sydney, to name a few.

And we are just getting warmed up....

### We have:

- Meaningful work which is dramatically changing people lives globally
- A company who believes tech is at the centre of everything we do
- An open mind to new ideas and approaches
- A fast-growing community of enthusiastic users who are cheering for us to be successful
- An amazing team to work with
- A supportive, flexible work culture

### You have:

- A passion for technical leadership and continuous improvement.
- A successful track record of building and leading a team of high performing software engineers.
- Adept skills at Ruby, Ruby on Rail and React.
- Good experience with automated testing and supporting the software you build.
- A comfort with Agile environments.
- An ability to communicate complex ideas and concepts simply and clearly

### You may also have:

- AWS and CI/CD proficiency.
- Experience with Typescript, GraphQL and Postgres
- Big data and machine learning experience
- Experience with service-based architecture

### Next Steps:

If this sounds like your thing, then send us a cover letter and your resume to [careers@covidence.org](mailto:careers@covidence.org).

Note: you must have the right to work in Australia.