

DARTMOUTH DENTAL PRACTICE

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Change Log

Thursday, 1 August 2019	Change of font
Monday, 2 September 2019	Grammar corrections
Saturday, 27 June 2020	Cosmetic changes and file name simplification. Review

Immunisation Policy

Marian Roberts is responsible for ensuring that employees comply with this policy. Where employees refuse to comply with the policy Marian Roberts will determine what action is required including the possibility of disciplinary action in the case of an unreasonable refusal to co-operate.

Where an individual is not protected by immunisation Marian Roberts is responsible for deploying the employee in such a way as to minimise the risk to the employee and/or to users of service and other staff.

The Occupational Health Service is responsible for providing a clinical screening and immunisation service and providing managers with information regarding the immunisation status of their employees.

Employees are expected to co-operate with this policy and to submit to screening and immunisation unless advised otherwise by the Occupational Health Service. Any employee who unreasonably refused to comply with the requirements of this policy shall be treated as unprotected against infection and should be aware that they place their continued employment in jeopardy.

All new employees shall be made aware of the practice's policy on Immunisation.

The Department of Health guidelines recommend that clinical members of the dental team should be up to date with the following vaccines:

- Hepatitis B (HBV) vaccine (antibody titres for hepatitis B should be checked one to four months after the completion of a primary course of vaccine).
- Measles Mumps and Rubella (MMR) vaccine (unless documentation is provided of having received two doses of MMR or having had positive antibody tests for measles and rubella).
- Chickenpox vaccine if non-immune (protects against chicken pox and shingles).
- BGC vaccine (protects against TB - immunity tested with Mantoux test).
- Tetanus, polio, diphtheria (routine vaccinations).
- Seasonal Flu (annual vaccine)

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- Non clinical staff such as receptionists and cleaners should be up to date with the following vaccines:
- Tetanus, diphtheria, polio, MMR (routine vaccinations).
- Hepatitis B (a requirement for staff who come into contact with body fluids and blood during their work or there is a risk from sharps injury or splashes such as handling clinical waste).